

As strategic cultivation increases an organization's image, reputation, and priority with both current and future planned giving donors, OINOS Consulting has developed a Strategic Cultivation Method that is based on the Parable of the Sower (Matthew 13: 1-12). If employed in tandem with a more specialized value-based estate planning process, the general strategy can help institutions of higher education counteract the Principle of Accumulated Advantage (Matthew Effect) often summarized by the adage "the rich get richer and the poor get poorer." The concept is applicable to matters of fame or status but may also be applied to cumulative advantage of economic capital. The cultivation process includes the following eight interrelated steps.

Planned Giving Cultivation Method

Step	Action	Scriptural Support (Matthew 13)
1. Servant	Classification of donors	- A farmer went out (3)
2. Soil	Clarification of donor's credo of personal values	- to sow his seed. (3)
3. Situation	Alignment of personal credo with mission of school	- As he scattered some fell on good soil. (8)
4. Seed	Calculation of resources	- where it produced a crop (8)
5. Scheme	 Identification of most appropriate philanthropic tools and instruments 	- a hundred, sixty or thirty times what was sown. (8)
6. Start	Execution of giving strategy	 Whoever has will be given more, and they will have an abundance. (12)
7. Salutation	Celebration of philanthropic impact	 Blessed are your eyes because they see, and your ears because they hear. (16)
8. Supervision	Monitoring of on-going donor/institution relationship	 Whoever has ears, let them hear. (9) The harvest is the end of the age. (29)